General Pharmaceutical Council

Fitness to Practise Committee

Interim Order Application

Remote videolink hearing in private

10 June 2022

William Terry Obeng

Registration number:	2087223
Part of the register:	Pharmacist
Committee Members:	Manuela Grayson (Chair)
	Karen Harrowing (Registrant member)
	Linda Hawkins (Lay member)
Secretary:	Zainab Mohamad
Registrant:	Present and represented by Martin Hadley
General Pharmaceutical Council	Represented by Kathryn Sheridan, Case Presenter
Outcome:	Conditions, 18 months

Registrant name:

Condition 1:

- The Registrant must tell the GPhC in writing before taking on any position for which he must be registered with the GPhC;
- Give the GPhC in writing details of the role and the hours he will work each week, including locum and relief work as a pharmacist and as an independent prescriber;
- Give the GPhC in writing the contact details of his employer, superintendent pharmacist and/or pharmacy owner.

Condition 2:

- The Registrant must tell the following people in writing (within two weeks of the date this Order takes effect), about the restrictions imposed on his pharmacy practice, if he is doing any paid or unpaid work for which he must be registered with the GPhC:
 - All employers or contractors
 - Agents acting on behalf of employers and locum agencies
 - Superintendent pharmacists
 - o Responsible pharmacists
 - Line managers
 - Workplace supervisors
 - Accountable officers for controlled drugs
 - The NHS England area team or equivalent organization/s within any relevant nation of Great Britain.
- Send the GPhC a copy of this notification.
- Tell any prospective employer about the restrictions imposed on his pharmacy practice when he applies for work.

Condition 3:

• Tell the GPhC if he applies for work as a pharmacist outside Great Britain.

Condition 4:

• Not provide mail-order or online pharmacy services.

Condition 5:

Not work as a sole practitioner or superintendent pharmacist

Condition 6:

• Have no involvement in the ownership or management of any pharmacy.

Condition 7:

The Registrant must limit his pharmacy practice to premises registered by GPhC.

Condition 8:

• The Registrant must limit his prescribing practice to NHS funded services and not undertake any privately funded services.

Condition 9:

- In relation to any independent prescribing,
 - Limit his practice to locations regulated by Care Quality Commission (CQC) (or equivalent in Wales and Scotland).
 - In each and every location in which he works as a registered pharmacist, initially find a
 workplace supervisor (who must be a registered professional who is able to prescribe
 medication) and put himself, and stay, under their <u>direct</u> supervision for a period in order
 to establish competency as set out in the Royal Pharmaceutical Society "A Competency

- framework for all prescribers" which is referenced in the GPhC's guidance "In practice: Guidance for pharmacist prescribers" published in November 2019.
- He must record his learning regarding pharmacy independent prescribing practice in order that his supervisor(s) can assess when <u>direct</u> supervision can be changed to <u>close</u> supervision.
- Then find workplace supervisor(s) (who must be registered professionals who are able to prescribe medication) and put himself, and stay, under their <u>close</u> supervision;
- Ask the GPhC to approve his workplace supervisor(s) within two weeks of the date this
 Order takes effect. The Registrant must also ask the GPhC to approve his workplace
 supervisor(s) before he starts any work with new employers;
- Give the GPhC his permission to exchange information with his workplace supervisor(s)
 about his efforts to improve his pharmacy independent prescribing practice;

Condition 10:

- Arrange for his workplace supervisor(s) to send to the GPhC a report on his adherence to the GPhC's guidance "In practice: Guidance for pharmacist prescribers" published in November 2019. Those reports are to be provided directly to the GPhC when the GPhC asks for one. The GPhC will act reasonably in how often it asks for reports. The report(s) should include comment on:
 - 1. Which medications he is prescribing;
 - 2. Which conditions he is carrying out assessments on;
 - 3. Whether the standard of assessment and diagnosis is adequate;
 - 4. Whether the standard of record keeping is adequate.
 - 5. Prescribing governance including scope of practice and risk management in prescribing by remote media, including online and telephone consultations.