General Pharmaceutical Council

Fitness to Practise Committee

Interim Order Review

Remote Meeting on papers

21 February 2024

Registrant name:	Zaid Iqbal
Registration number:	2228854
Part of the register:	Pharmacist
Committee Members:	Lubna Shuja (Chair)
	Gail Curphey (Registrant member)
	Wendy Golding (Lay member)
Secretary:	Chelsea Smith
Interim order being reviewed:	Interim conditions, 18 months
Outcome:	Interim conditions continued

The requirements are:

1. He must:

give the GPhC the contact details of his place of employment and anyone who is likely to be the manager or persons supervising him (employer, pharmacy owner, agency, superintendent pharmacist responsible pharmacist)

- tell the GPhC before he takes on any position for which he must be registered with the GPhC
- give the GPhC details of the role and the hours he will work each week, including locum or relief work

• tell the GPhC if any of the above details change

2. He must tell the following people in writing about the restrictions imposed on his pharmacy practice, if he is doing any paid or unpaid work for which he must be registered with the GPhC. He should do this within two weeks of the date this order takes effect:

- all employers or contractors
- agents acting on behalf of employers and locum agencies
- superintendent pharmacists
- responsible pharmacists
- line managers
- workplace supervisors
- accountable officers for controlled drugs

He must send the GPhC a copy of this notification.

3. If he is applying for work, he must tell any prospective employer about the restrictions imposed on his pharmacy practice when he applies.

4. He must tell the GPhC if he applies for work as a pharmacist or pharmacy technician outside Great Britain.

5. He must find a workplace supervisor (who must be a registered pharmacist) and put himself, and stay, under their direct supervision.

6. He must ask the Council to approve his workplace supervisor within 3 weeks of the date of this order taking effect.

7. He must not work until that workplace supervisor has been approved and all necessary notifications to the Council given.

8. The workplace supervisor must report to the Council on hisworking practices every 2 months and report on his effortsto improve his pharmacy practice, and the adequacy of his pharmacy practice.

9. The workplace supervisor must include a report on any work that he has done at all pharmacies where he has worked.

The registrant must work with his workplace supervisor to draw up a personal development plan to deal with the shortcomings identified in his dispensing practice, and the two monthly reports should assess his improvement against that plan.

10. He must not work as a sole practitioner/superintendent pharmacist/responsible pharmacist. Any work undertaken must be under the direct supervision of a responsible pharmacist.

11. He must have no involvement in the ownership or management of any pharmacy.