

General Pharmaceutical Council

Fitness to Practise Committee

Interim Order Review

Remote videolink hearing in private

15 August 2024

Registrant name:	Zaid Iqbal
Registration number:	2228854
Part of the register:	Pharmacist
Committee Members:	Sarah Hamilton (Chair) Oliver Jones (Registrant member) Sarah Baalham (Lay member)
Secretary:	Chelsea Smith & Gemma Staplehurst
Registrant:	Present and represented by Tim Haines, VHS Fletchers
General Pharmaceutical Council:	Temi Abiodun, Case Presenter
Interim order being reviewed:	Interim conditions (18 months)
Outcome:	Interim conditions continued

The Conditions are as follows:

1. The Registrant must give the GPhC the contact details of his place of employment and anyone who is likely to be the manager or persons supervising you (employer, pharmacy owner, agency, superintendent pharmacist, responsible pharmacist)

2. He must tell the GPhC before he takes on any position for which you must be registered with the GPhC

3. He must give the GPhC details of the role and the hours he will work each week, including locum or relief work

4. He must tell the GPhC if any of the above details change.

5. He must tell the following people in writing about the restrictions imposed on his pharmacy practice, if he is doing any paid or unpaid work for which you must be registered with the GPhC. He should do this within two weeks of the date this order takes effect:

- All employers/contractors*
- Agents acting on behalf of employers*
- Superintendent*
- Responsible Pharmacists*
- Line Managers*
- Workplace Supervisors*
- Accountable Officer for controlled drugs*

6. He must send the GPhC a copy of this notification.

7. If he is applying for work, he must tell any prospective employer about the restrictions imposed on his pharmacy practice when he applies.

8. He must tell the GPhC if he applies for work as a pharmacist or a pharmacy technician outside Great Britain.

9. He must find a workplace supervisor (who must be a registered pharmacist) and put himself, and stay, under their direct

supervision.

10. He must ask the Council to approve his workplace supervisor within 3 weeks of the date of this order taking effect.

11. You must not work until that workplace supervisor has been approved and all necessary notifications to the Council given.

12. The workplace supervisor must report to the Council on his working practices every 2 months and report on your efforts to improve his pharmacy practice, and the adequacy of his pharmacy practice.

13. The workplace supervisor must include a report on any work that he has done at all pharmacies where he has worked. He must work with his workplace supervisor to draw up a personal development plan to deal with the shortcomings identified in his dispensing practice, and the two monthly reports should assess his improvement against that plan.

14. He must not work as a sole practitioner/superintendent pharmacist/responsible pharmacist. Any work undertaken must be under the direct supervision of a responsible pharmacist.

15. He must have no involvement in the ownership or management of any pharmacy.