

General Pharmaceutical Council

Fitness to Practise Committee

Interim Order Review

IN PRIVATE (On the papers)

3 September 2024

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| Registrants' names: | Kashif Mahfooz and Sohaib Ashraf |
| Registration numbers: | 2081655 (Kashif Mahfooz) 2081668 (Sohaib Ashraf) |
| Part of the register: | Pharmacist |
| Committee Members: | Lubna Shuja (Chair) Stephen Simbler (Registrant member) Tanya Kynaston (Lay member) |
| Secretary: | Zainab Mohamad |
| Interim order being reviewed: | Interim conditions on each Registrant's registration |
| Outcome: | Interim conditions continued |

The Committee directed the following conditions should remain in place:

1. You must:

- *tell the GPhC before you take on any position for which you must be registered with the GPhC*
- *give the GPhC details of the role and the hours you will work each week, including locum or relief work*
- *give the GPhC the contact details of your employer, superintendent*

pharmacist and/or pharmacy owner.

2. *You must tell the following people in writing about the restrictions imposed on your pharmacy practice, if you are doing any paid or unpaid work for which you must be registered with the GPhC. You should do this within 2 weeks of the date this order takes effect:*

- *all employers or contractors*
- *agents acting on behalf of employers and locum agencies*
- *superintendent pharmacists*
- *responsible pharmacists*
- *line managers*
- *workplace supervisors*
- *accountable officers for controlled drugs You must send the GPhC a copy of this notification.*

If you are applying for work, you must tell any prospective employer about the restrictions imposed on your pharmacy practice when you apply.

3. *You must tell the GPhC if you apply for work as a pharmacist or pharmacy technician outside Great Britain.*

4. *You must work with a Superintendent or Responsible Pharmacist for the premises at which you work on a personal development plan dealing with the shortcomings alleged to have taken place in this case.*

- *You must design and develop a practice development plan, dealing with the same issues to include staff training, and dealing with SOP's.*

- *The Superintendent or Responsible Pharmacist for the premises where you work is tasked with receiving and monitoring such plans, and is required to provide a report on progress towards achieving the aims set out in the plans every 3 months to be provided to the Council.*

5. *The Superintendent or Responsible Pharmacist at any pharmacy where you work must review the pharmacy's CD register and safeguards relating to the storage of controlled drugs and report to the Council on such matters every 3 months.*
6. *You must keep a log detailing your role as a pharmacist, with full details as to how you are being monitored, and how your record keeping, and pharmacy attendance is being maintained and recorded. These logs should be audited by the Superintendent or Responsible Pharmacist where you work whom must report on the logs in the reports to be provided to Council every 3 months.*
7. *You must not work as a Sole Practitioner/Superintendent Pharmacist/responsible pharmacist.*
8. *You must:*
 - *employ a full-time pharmacist to act as responsible pharmacist in your pharmacy or any pharmacy where you work*
 - *ask the GPhC to approve the person within 2 weeks of the date this order takes effect*